



POSITION VACANT

HDC UNDER 20'S HEAD COACH/COMMUNITY DEVELOPMENT

The QCCS Mackay Cutters are an Australian semi-professional rugby league club based in Mackay, North Queensland. We are a dynamic and progressive club that creates and maintains strong community relationships.

Our club comprises of three teams. Our senior team that competes in the state-wide Intrust Super Cup, the Queensland 2nd tier rugby league competition of Australia, our under 20's team that competes in the state-wide Hastings Deering Colts Cup below the Intrust Super Cup and an under 18's team that competes in the state-wide Mal Meninga competition that runs for a shortened period. A young athletes academy structure sits below these teams.

Due to the expansion of the Hastings Deering COLTS cup, the Mackay Cutters are seeking a highly motivated individual for the position of HDC Under 20's Head Coach/Community Development for the 2019 season. This is a full time position within the club. The Successful candidate will lead the planning, preparation and coaching of players within the HDC playing squad and will also incorporate a community/development role. This position will report to the CEO.

While the core focus will be with the HDC U20's team, additional responsibilities will include but are not limited to:

- To be responsible in conjunction with local clubs (senior and junior), assistant ISC coaches and Cutters Academy staff for the selection and development of players and coaches within the region. This includes but not limited to Community Coach Education Sessions
- To plan and deliver the technical and tactical aspects of the HDC squad preparation and participation in the relevant competition
- Participate in the monitoring and evaluation of individual player performance in association with the support staff
- Lead in the provision of feedback to players in the HDC squad in conjunction with all support staff
- Participate fully in the review of all players' welfare and pastoral requirements and ensure that they are facilitated
- Where appropriate, engage with local media
- Work alongside other staff in implementing and delivering local community programs
- Community and sponsor engagement
- Work in conjunction with the football department staff to ensure that all are supported and developed in achieving player and staff targets
- Ensure that there are robust and effective methods of communication between all players and staff
- Provide pre and post competition reports for the Chief Executive Officer (verbal only)
- Provide monthly reports to the Mackay Cutters Board of Directors (written)

EXPERIENCE AND KNOWLEDGE

- Minimum of two years' experience in a similar role
- The ability to prepare plans of a high standard to ensure effective preparation and participation in an elite competition
- Positive attitude to achieve results in potentially difficult circumstances
- Excellent oral and written communication skills with both players and staff
- Strong computer skills

EDUCATION AND TRAINING REQUIREMENTS

- Nationally Accredited Level 2 Coach (minimum requirement) working towards Level 3
- Current Working With Children check is essential
- Open drivers license

STANDARDS OF BEHAVIOUR AND RESPONSIBILITIES:

- Good organisational and time management skills
- Ability to work in a team and multi-skill environment
- Self-motivated and an ability to motivate others
- Professional appearance suitable for the relevant environment
- High standards of control of players and strict adherence to the Clubs and National Code of Conduct

SALARY & APPLICATION

- Remuneration package will be discussed at the interview stage
- Qualified applicants should email a cover letter, resume and a list of three references' contact information to Troy Rovelli, Chief Executive Officer, Mackay Cutters (ceo@mackaycutters.com.au). By providing this information, candidates agree that on-list references may be contacted
- **Applications must be received by COB Wednesday 25th July 2018**